

**GLOUCESTER PUBLIC SCHOOLS**  
**Gloucester, Massachusetts**

**Employment Contract**

Agreement made this **26<sup>th</sup> day of September 2007** by and between the Superintendent of the Gloucester Public Schools hereinafter referred to as the “Superintendent” and the “**Tutor.**”

In consideration of the mutual promises herein contained and other good and valuable considerations, the receipt of which is hereby acknowledged, the parties agree as follow:

1. **EMPLOYMENT:**

Subject to any applicable provisions of state law or regulations, the School Department hereby employs the **Tutor at the Compass Program** in Gloucester, Massachusetts, and accepts employment as a part-time **Tutor** in Gloucester, Massachusetts upon the terms and conditions hereinafter provided.

2. **TERM:**

The term of this agreement shall commence on **October 1, 2007** and shall end on **June 30, 2008**. This appointment is for the 2007 – 2008 school year.

3. **COMPENSATION:**

The Gloucester Public Schools agrees to pay the **Tutor \$24.00 per hour for a maximum of 19.5 hours per week for the school year**. Her schedule will be by arrangement with the GHS Principal and Compass Director. Her schedule will follow the Gloucester Public School Calendar. She shall be supervised by the GHS Principal & Compass Director and will plan her own lessons.

4. **DUTIES AND RESPONSIBILITIES:**

The **Tutor** shall diligently, faithfully, and competently perform the duties and responsibilities set forth in the job description as the **Tutor**.

5. **FRINGE BENEFITS:**

- A. **Sick Leave** – The **Tutor** shall be entitled to **0** sick days and **0** personal days per year.
- B. **Group Insurance** – The **Tutor** is not eligible for group insurance coverage during the length of this contract.
- C. **Dental Plan** – The **Tutor** is not eligible for dental insurance coverage during the length of this contract.

6. **INVALIDITY:**

If any paragraph or part of this agreement is invalid, it shall not affect the remainder of said agreement, but said remainder shall be binding and effective on all parties.

7. **ENTIRE AGREEMENT:**

This contract contains the entire agreement between the parties. It may not be amended orally but may be emended only by agreement in writing signed by both parties. Commencing upon signing, it supersedes all prior agreements between the parties.

8. **TERMINATION:**

In the event the **Tutor** desires to terminate this agreement, he/she shall endeavor to give 60 days notice to the **Superintendent**. At the least, however, he/she shall give 30 days notice to the **Superintendent**. In the event the Superintendent wishes to terminate this contract the employee will be given at least 30 days notice.

The Superintendent may dismiss, demote or suspend the **Tutor** for good cause. “Good cause” shall mean any ground which is put forth by the Superintendent in good faith and which is not arbitrary, irrational, unreasonable, or irrelevant to the task of building up and maintaining an efficient school system.

9. **CONTRACT:**

It is agreed by both parties that the **Tutor** reports directly to the **Compass Staff who report to the GHS Principal**.

Please sign and return one copy to the Superintendent’s Office.